



Property | Maintenance | Fire Safety | Electrical

MODERN SLAVERY AND HUMAN TRAFFICKING POLICY

In accordance with the Modern Slavery Act 2015

GND Properties NE Limited | GND Maintenance Limited
1g Brighthouse Road, Middlesbrough, TS2 1RT
01429 450457 | hello@gndproperties.co.uk

Document control

Field	Detail	Field	Detail
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Policy statement

GND Group is committed to acting ethically and with integrity, and to ensuring that modern slavery and human trafficking have no place in our business or our supply chain. We support the aims of the Modern Slavery Act 2015.

Although the company is below the turnover threshold that requires a statutory annual slavery and human trafficking statement, we adopt this policy voluntarily as a matter of principle and good practice.

Our commitments

GND Group will:

- verify the right to work in the UK of everyone we employ;
- ensure workers are paid at least the national minimum or living wage and are not subject to forced or compulsory labour;
- be alert to the signs of modern slavery, including among labour supplied by subcontractors and agencies;
- expect subcontractors and suppliers to uphold the same standards;
- report any suspicion of modern slavery to the appropriate authorities.

Recognising the signs

Indicators may include a worker who appears under the control of someone else, has no access to their own documents or wages, shows signs of fear or physical neglect, or is unable to speak for themselves. Any such concern must be reported.

Responsibilities

Overall responsibility for this policy rests with the Managing Director, Raheel Deen. Day-to-day responsibility is delegated to Harry Fodden. All employees and subcontractors are responsible for being alert to and reporting concerns about modern slavery.

Reporting

Concerns should be reported to the Managing Director or under the whistleblowing policy, and where appropriate to the Modern Slavery Helpline or the police. No one will suffer detriment for raising a genuine concern.

This policy is communicated to all employees and is available to clients, subcontractors and other interested parties on request. It is reviewed at least annually and following any relevant change in law or circumstances.

Raheel Deen	10.6.26
Signed	Date
Raheel Deen	Managing Director, GND Group